

GLOBE

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Serving the military and civilian community of the DEFENSE LANGUAGE INSTITUTE FOREIGN LANGUAGE CENTER



Photo by JO2 Steve Shapiro

The Navy Drill Team, Naval Security Group Detachment Monterey, performs for the community at Pebble Beach Lodge during Independence Day celebrations in Pebble Beach July 4. PO2 Renita L. West, squad leader, troops the line as the Drill Team presents arms.

Public Affairs Office
Defense Language Institute
Foreign Language Center
Presidio of Monterey, CA
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**Army
celebrates
birthday**

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**Chief
of Staff
retires**

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Language
Propay**

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The GLOBE welcomes letters from readers. Mail letters to Editor, GLOBE, Public Affairs Office, Presidio of Monterey, CA 93944-5006, or deliver them to Room 133, Building 614. All letters must be signed and include a return address and phone number; names will be withheld on request. The editor reserves the right to edit letters for clarity, length and good taste.

In Brief . . .

10th Annual OSWC La Mesa Run

The Officer Student Wives Club of the Naval Post-graduate School will sponsor their 10th Annual OSWC La Mesa 10K Run/5K Walk, 1-Mile Fun Run July 27. Late registration is 7:30 - 8:15 a.m. The 10K Run/5K Walk starts at 8:30 a.m. (\$10 single/\$36 teams. After July 19, \$13 single -- four-member teams must pay fees by July 19), and the Fun Run at 10 a.m. (\$2 adult/\$1 child under 12 years). The course follows moderate hills throughout La Mesa Village. For applications and information, call Mary Lewia, 372-8102.

Dental Clinic's new Policy and Hours

The Presidio of Monterey Dental Clinic will treat all active-duty service members assigned or attached to the Defense Language Institute. It will treat eligible, non-active duty persons, first come, first serve, space available. NO APPOINTMENTS. The Dental Clinic encourages family members of active duty military service members to enroll in and utilize the Delta Dental Plan. This clinic can see family members covered by this plan for emergencies (sick call), routine care and other treatment not covered by the plan, on a space-available basis if this facility offers the required service. Family members not covered by this plan who are eligible for and enrolled in DEERS can get space-available dental treatment at this clinic. Due to limited staffing, patients present for care/examination at times other than those listed might face an extended wait.

Clinic Hours (routine appointments) of operation:

Monday - Friday 7:30 a.m.-4:30 p.m.

Sick Call

Monday - Friday 7:30-10 a.m.

Annual Examinations (Military)

Monday - Friday 10 a.m.-12 p.m.

Overseas Screening (Mil & Family)

Monday - Friday 10 a.m.-12 p.m.

In/Outprocessing

Monday - Friday 7:30-4:15 p.m.

American Lung Association Bike Trek

The American Lung Association will hold an 8-day bike trek, following the California coastline from Santa Cruz to Santa Barbara. Beginning Aug. 17, trekkers will leave Santa Cruz to ride 350 miles south through Monterey, Big Sur, San Simeon, inland to Solvang and on to Santa Barbara. In support of the Lung Association trekkers are asked to secure \$550 in pledges and participate in earning additional incentive prizes. For more information call (408)373-7306 or (805)543-4947.

Fort Ord Commissary schedule

The new Fort Ord Commissary operating hours are:

Monday, Tuesday, Wednesday -- 10 a.m. - 6 p.m.

Thursday -- 11 a.m. - 8 p.m.

Friday -- 11 a.m. - 7 p.m.

Saturday -- 9 a.m. - 5 p.m.

Sunday -- 9 a.m. - 4 p.m.

For more information call the commissary officer, 242-5030/3418.

Where lies responsibility?

By PH2 Cindy A. Kuethe

Before nations can change, people's hearts must change. This the core of both pro-life and pro-choice philosophy. Each group spends time, money and emotion to bring people to its perspective.

The pro-choice group believed that legalized abortion would solve many problems in the United States. Only wanted children would be born, and therefore loved, and abuse would end. However, media and social services reports tell us that child abuse is on the increase.

Many believe that, because of *Roe vs Wade*, thousands of women have been saved from self-induced or back-alley abortions. According to Dr. Bernard N. Nathanson, former chairman of the National Abortion Rights League, "When we spoke of statistics prior to legalized abortions, it was always in terms of 5,000 to 10,000 deaths a year." He said later that the figures were false. In 1967 the federal government listed only 160 deaths due to illegal abortions, and in 1971, 39 deaths. Whether 39 or 1,000, the argument became obsolete in 1970 with the introduction of suction curettage, which made legal -- and illegal -- abortions safer.

"Women's control over their own bodies," is the heart of pro-choice argument. The question is not if a woman should have that right, but how are woman in the United States today using that right? According to the *State Statistical Abstract of the United States*, 1990 issue, for every 1,000 women having abortions, 416 are receiving their second, and 228 out of every 1,000 women are on their third -- or more. Are these women naive, irresponsible teenagers? No. Of all the abortions performed in the United States, 884 out of every 1,000 are on women ages 20-29.

An editorial in the *Globe*, June 28, argued that women should be allowed to make adult decisions regarding their right to terminate pregnancies.

If only these decisions included using abstinence or appropriate birth control, before pregnancy becomes an issue, then these types of statistics would disappear or be greatly reduced, as would the controversy. It's up to all of us to try. We have the CHOICE.

OPINION at the Presidio of Monterey

By PH2 Ken Trent

Q: What do you think of -- or how do you rate -- the leisure time opportunities available on the Monterey Peninsula?



"I think that the leisure time opportunities here are excellent. If you are broke, you can always go to the beach or ride bicycles along Oceanview Drive. There're plenty of clubs around to listen to all types of music and many restaurants in all price ranges. There are golf courses, movie theaters, the 17-Mile Drive, and there is always some kind of festival happening around here."

PFC Carl D. Zies, Headquarters, HC



"Monterey is awesome! It is so beautiful here, and there is so much to do. Anyone who says there's nothing to do, well, they're just not trying."

PV2 Laura Ozga, G Company



"I think it's great. There're a lot of things that you can do around here. I know a lot of people complain about this place, but you have to go out and find information about what's going on. There's more to this place than NPG."

PFC William R. Marion, G Company

From the Commandant

The Inspector General has been conducting a longitudinal study of student learning at the Defense Language Institute for the last year. The IG monitored members of the Army and Air Force representing all the language schools to see what students go through in the instructional process. The study started out with 50 students, of whom 40 are left, and they have submitted their comments to the IG and to me.



Col. Donald C. Fischer, Jr., USA
Commandant, DLIFLC

Much of their commentary centered around the need for supervised study and more flexible approaches to studying and learning. The following represents our first attempts to put these student comments into practice.

You may have heard the word *pedagogy* which relates to teaching theory. The term translated literally means 'the training of children.' Another word, *andragogy* means 'the training of adults.' Clearly, here at DLI we train adults. Some of our students are at the beginning stage of adulthood and others have been there quite awhile, but we are training adults.

Adult learners are generally goal-oriented. They tend to learn for a specific purpose. Teachers of young people try to equip them with a broad range of skills and experiences, many never really used. For example, much training in higher mathematics remains strictly a mental discipline unless you go into the sciences. You may never attempt to solve a quadratic equation again. I haven't solved one in thirty years; however, I am glad I had the experience.

As people reach adulthood and begin to work, they focus their training on skills needed to advance or to accomplish their jobs. They research their own reference material and seek out their own learning resources.

The teacher becomes a means of showing the way, as opposed to central to the learning process, which adults generally dislike. The exception is the teacher highly skilled in lecturing or the resource person having a large number of necessary facts. However, adult learners take such information and apply it themselves in the learning situation. Also characteristic of the skill approach is that, generally, the actual "test" of what is learned is its appli-

cation in the work place.

This learning-teaching-testing characteristic applies to adult language learning as well. After a basic grounding in vocabulary, grammar, pronunciation and the rudiments of speaking, students must apply themselves to the process of learning the language. That includes intense listening, reading, and speaking activities with the student performing the operation. Russian 2 instructors, for example, record student-speaking efforts to give students a chance to speak and hear themselves under the tutelage of a teacher.

The teacher functions, then, to make the student's learning most efficient. The teacher selects homework assignments, classroom activities and various technologies such as computer-assisted study for students to use to improve their abilities. The teacher also provides feedback and selects the appropriate steps for student advancement.

In short, instead of being the center of attention in front of the classroom -- often the case in traditional classrooms -- the teacher effectively moves to the background to monitor activities and point the way.

Applying these principles requires, in my opinion, a more flexible approach. Instead of nine students sitting and watching while one student and a teacher interact, it's important to maximize individual activity.

To give teachers and students a chance to experience this type of instruction, we will begin experiments with the "learner focused instructional day" in which volunteer groups of faculty and students will undertake a totally flexible approach. For example, instead of ten students listening to one teacher, perhaps seven students could work on cassettes and workbooks while three students deal with intensive listening and speaking activities with the teacher. Another approach might involve a three-teacher team splitting up the section for intensive, small group activities.

The point is to minimize students' passively receiving instruction, being preoccupied with staying awake or spending energy trying to maintain attentiveness. Many of us can work twelve hours a day, but sitting in a classroom for six hours can be overwhelming (maybe not for everyone, but it certainly applies to a lot of our students).

You'll hear more about the six-hour (not seven-hour, as rumored), learner-focused instructional day. Teachers, teaching teams and school leaders will structure it to be as learning-effective as possible.

By the time you read this article, this type of instructional day will have been initiated. During all beginning courses, the sixth hour daily of the first four weeks will be devoted to learning strategies and closely supervised homework. This will insure that students know how to do the homework, use the time most effectively and get a good start on the evening study assignment. This will provide a solid learning base and contribute to efforts to minimize attrition and maximize language proficiency.

★ ★ ★ ★ ★

U. S. Army celebrates 216th Birthday



SGT 1st Class Jeff L. Pope, PV2 Sherry M. Sullivan and Col. William K. Olds cut the cake with Col. Donald C. Fischer, Jr., DLI commandant, there to witness.

By JO1 Jayne Duri

The U.S. Army celebrated one more year of honorable service to the nation.

Army service members assigned to the Defense Language Institute and their guests celebrated the Army's 216th birthday at the annual

Army Ball June 14 at the Hyatt Regency.

The guest speaker, Bennett R. Hart, is deputy director and technical director for the U.S. Army Intelligence Agency. Bennett posted two new battle streamers on the Army flag, one for the Kuwait liberation, the other for the Iraq campaign.

The Light Fighter Chorus and the 69th New York Infantry Color Guard performed for the guests. DLI service members modeled Army uniforms to demonstrate the evolution of military styles over the years.

During the traditional cake-cutting ceremony, the highlight of every service ball, the youngest and oldest soldiers present cut the cake together.

At this year's Army Ball, determining the oldest was difficult, so both SGT 1st Class Jeff L. Pope and Col. William K. Olds shared the honor and cut cake with the youngest soldier, PV2 Sherry M. Sullivan.

Guests dined on roast prime rib of beef and roulade of chicken breast, and after the retiring of the Colors, they danced until 1 a.m.



Photos by Chris Fry

A DLI soldier models an Army uniform, circa World War I, during this year's Army Birthday Ball.



Guests applaud the entertainment during the Army Ball at the Monterey Hyatt Regency.

Once a Russian language student here

DLI's chief of staff to retire

By JO1 Jayne Duri

Capt. John A. Moore, USN, chief of staff at the Defense Language Institute for the past three years, will retire in a ceremony at Sloat monument July 31 after 28 years of naval service.

Moore, a member of the command group, attended DLI as a Russian language student. "I really wanted to come to this school," said Moore. "I applied while I was aboard the *USS Ranger* (CV-61) during the Vietnam conflict. I did very well on the Foreign Language Aptitude Test that was a predecessor to the Defense Language Aptitude Battery, and was offered several languages. I chose Russian." While a lieutenant, he graduated from the Basic Russian Course in 1968 and received the Alexander Pushkin Award for academic excellence. "My

wife and I made many lasting friendships during that time and fell in love with the Monterey area. In 1989 when I was offered the opportunity to come back here as chief of staff, it was like a dream come true."

As chief of staff for an organization as large and complex as DLI, Moore's job has been varied and challenging. He has managed the day to day operations of the support staff. Technically, he has served as the commandant's principal assistant for support and coordination, supervising all functions performed by the Office of the School Secretary, Public Affairs Office, Protocol Office, Civilian Personnel Office, Resource Management, Washington Office, Command Historian and Information Management Office. As chief of staff Moore has



Courtesy Photo
Capt. John A. Moore, USN, chief of staff
at the Defense Language Institute

been an integral part of the command group decision-making process.

Moore oversaw many projects that encompassed everything from budget execution to employee relations. "Probably the toughest part of my job was having to keep up with a never-ending stream of actions and details," said Moore. "It was not unusual to sort through paperwork on my desk for two hours straight and never come across the same topic twice. I had to remember and be knowledgeable about projects that affected the entire Institute. It was quite a challenge."

Any success I've had, however, can be attributed to the many outstanding professional and dedicated people with whom I have had the opportunity to work with throughout my

career. Most important to me are the ones who were people-oriented. I believe that this trait is essential to teamwork -- mutual respect with the ability to see people as human beings. I don't want to take credit for anything, but I am proud of the fact that I was able to work well with the faculty, staff, service commanders, union representatives and others who contribute in so many ways to accomplish our important Department of Defense language training mission."

Moore's earlier experience as a student at DLI benefited him in his role here as chief of staff. "I think it's been important, as the old adage goes, to have walked a mile in another man's moccasins," said Moore. "I can understand the kind of pressure the students here are under because I've experienced it myself. It has helped me in advising students, members of the staff and the command group."

Moore has witnessed a lot of changes in DLI over the past few years, mainly in the dynamic growth of the school and in improved methodology. He has seen a greater use of technology to enhance the learning process, a greater variety of missions -- to include training DEA, LEA and Customs agents -- and advances in the continuing professional development of the faculty. "As I see it, the faculty is indeed the heart and soul of DLI," said Moore. "They have the students several hours a day. They are largely responsible for the success and attitudes of their students. They watch them mature into serious and successful students. They contribute significantly to that important process. Now, as when I was a student, the bonds that form between the students and faculty run deep. The success we've had with

(See Capt. Moore, p. 10)

Reestablishing ownership of the NCO/EM Club

By SSgt. Eugene Hill

In the last issue of the Globe we addressed some of the issues causing what seemed to be the inevitable closure of the NCO/EM Club. We talked with a number of the key people involved. Help ranged from suggestions from the Garrison commander, Lt.Col. William Moore to comments from the newly formed club advisory committee's first meeting. In this second part of the story we will provide the council's recommendations for improving the club operation.

According to CSM George Kopf, Troop Command's sergeant major, the club advisory council came up with a number of long range proposals to "reestablish ownership of the club." Their proposals include opening the club on a seven-day schedule with different events each night. The proposed events include starting a Sunday brunch followed by classical music in the evening; on Mondays spotlighting Sporting events on the big screen and *hors d'oeuvres*; on Tuesdays featuring Chili Night and Country and Western music; on Wednesdays, Jazz; on Thursdays having special events such as Karaoke night; and on Friday and Saturday nights continuing with dance music. Events could change, depending on availability of special entertainment.

"On July 8 Company G started off the new 'unit membership nights' drive with several hundreds of dollars being spent on new memberships. According to Hacking several of them were for six months or longer. During the remainder of the drive each unit will have the opportunity to reintroduce and utilize the club. "Each unit will decorate a portion of the club's wall space upon completion of the membership drive. We want them to do whatever they want (within reason and with the garrison commander's approval) to give each unit a chance to highlight their ownership of the club," said Kopf.

"We also proposed that Fort Ord provide us the same type of music video system the Pomeroy Sports Club now has in place with television monitors around the room and, of course, surround sound," Kopf said. "We've asked for two dart boards and another pool table. Also, video games are a must! If we're successful in reestablishing interest in

the club, then we can justify modifying it by expanding the main ballroom out to where the patio is so that we can create a larger dance floor as well as provide more seating."

According to Kopf, "Both the council and the club management want to provide our members with the best entertainment available, but we've got to get them back into the club." He also stated that anyone not receiving information or the opportunity to make a suggestion can make an appointment to see him at Troop Command.

"Once our membership improves, there is potential to drop the cover charge," said Jan Hacking, NCO/EM Club manager. "A large paid membership means we can buy things like a Karaoke machine for specialty nights. Many people don't understand that buying the \$5 monthly

membership, or the \$25 six-month membership or the \$50 annual membership absorbs a lot of the administrative costs for providing free food, labor, supplies and low food and bar sales. These costs account for almost 90 percent of the unfunded costs we attempt to meet each day."

Hacking added, "But for the money, the member gets a club card for each family member over the age of 21 and can enter the club without paying a cover charge for 30 days. If the membership drive is successful, cover charges will be discontinued. We would love to do more, but at present we're losing a large amount of money each month, and it just isn't possible."

The plan for keeping the NCO club alive has begun with all the vigor and financial support the command can muster, but the problem that created the need for this action will not go away until the DLI population takes the ownership concept seriously. It will take more than just keeping the drive alive.

"Both the council and the club management want to provide our members with the best entertainment available, but we've got to get them back into the club."

"We want them to do whatever they want to give each unit a chance to highlight their ownership of the club."

We want to keep our number-one standing TCOE: a self-help perspective

By CPT Felton Crawley,
Office of the School Secretary

The TRADOC Community of Excellence inspection is just around the corner, and our units/schools are engaged in a variety of activities to ensure that the Defense Language Institute comes out number one again.

This year's TCOE program has truly been a team effort with commitment throughout all branches of the services and all ranks.

TCOE contributes to our installation accomplishments by providing all the people who work and reside in the community with the best possible facilities and services.

The various units and schools undertook a number of self-help or U-Do-It initiatives this year to prepare the installation for the upcoming inspection.

Facilities excellence initiatives for this year's inspection includes the renovation of Lewis Hall, DLI's old gym. The men's sauna, inoperational for over a year, has been restored to operation through an intense self-help project.

Troop Command had the gymnasium floor stripped, sealed and waxed, and all doors and frames repaired to ensure security and safety. They carpeted the weight room and totally rebuilt the men's shower room for sanitary purposes.

Plans include painting walls, repairing windows, renovating the basement and refinishing the main gym area.

Continued planting, painting, and repairing improves the looks and gives service members and civilian workers a good feeling of being a part of this area.

Self-help "rolls over" to making the entire post a better place for all who train, work, and play here. The commandant's vision of converting the old Officers Club into the International Language and Cultural Center has shown amazing results.

Not only are language departments from all the

schools able to use the center for lectures, special functions and language competitions, but also students benefit by having the opportunity for an environment where they can use their speaking skills other than in a class room.

Thus, self-help projects play a vital role in education. Once projects are completed, though, upkeep programs are important.

Self-help student workers completed the reconstruction and painting of DLI's Soldier Field joint service softball field. They stripped and leveled the infield, repainted fences and installed signs.

The Marine Corps has great plans in store for Hill Top track, to include laying 70 tons of gravel on the parkway



Courtesy photo
Soldiers spread wood chips around shrubs and plants on the grounds surrounding Munakata Hall as part of a self-help program and soil-conservation effort. Civilians and service members in the Romance School are proud of the landscaping.

area. They will level the track and seed the field. The quality of self-help projects adds to the pride and esprit de corps of all service members. Those projects have significantly improved the overall appearance of buildings and the quality of life for students who live on the Presidio of Monterey. Those projects keep us on track toward community excellence.

Foreign Language Propay

By SFC Russel Brinker,
Language Proponency Office

One of the greatest concerns of service members from all branches, yet one of the least understood issues at Defense Language Institute, is the Foreign Language Proficiency Pay program. I heard these concerns during my earlier assignment at DLI as a platoon sergeant and still do now that I'm NCOIC of the Language Proponency Office. I hope I can clear up any misconceptions and insure that all service members are aware of this important linguistic incentive.

Though regulations among the services differ in some areas, most of the following information is relative to all services. The FLPP program, effective as of April 15, 1987, was designed to reward and foster the retention of service members in the military intelligence community with critical linguistic skills. Service members in the Reserves or the National Guard are also entitled to compensation. **Check service regulations.*

To receive FLPP, service members must:

- Be on active duty and entitled to basic pay.
- be certified proficient in a designated foreign language within the last 12 months.
- Be assigned to, and be performing duty in, military duties requiring proficiency in particular foreign languages. (Some services have exceptions to this.)

A service member may start drawing FLPP during the first permanent duty assignment and may continue drawing it as long as he/she is qualified and performing the duty and in certain cases, while learning another language or attending other schooling. **Check service regulations.* FLPP may be paid in addition to any other pay or allowance to which the service member is entitled. Though FLPP payment is authorized for more than one language, in no case will

more than \$100 be paid each month. Payment will be based on the lowest score achieved.

Though other ways exist to earn FLPP than by taking the Defense Language Proficiency Test, the tables below are valid only for those who have qualified by taking the DLPT.

FLPP pay levels are: FLPP-1 = \$25, FLPP-2 = \$50, FLPP-3 = \$75, FLPP-4 = \$100. FLPP levels are based on proficiency ratings achieved on DLPT I, II, III, or IV in listening and reading. The speaking portion will not count in computing FLPP eligibility at this time.

**Check service regulations.* FLPP levels also take into account the category

(Language Difficulty Code) of the language.

The following LDC list provides languages by letter designation:

Category I -- AA, DA, DU, FR, HC, JT, JK, NR, PT, PQ, QB, LA, OC, SR, SS, SW, SY.

Category II -- GM, HJ, JN, ML, RO, UR.

Category III -- AB, AC, BN, BU, CA, CX, FJ, GR, HE, HU, LC, PF, PL, PU, RU, SC, TA, TH, TU, VN, VS.

Category IV -- AD (AE, AN, AP, AV, AZ, OG), CC, CM, JA, KP.

For example, in the first chart to the left (Army), the Arabic language

is LDC IV. With a DLPT score of 2 in listening and 2+ in reading and a 2 in speaking, FLPP-3 would be awarded.

For more information, call SFC Brinker or SGM Petrin at the Language Program Coordination Office, 647-5047/5496.

**The regulations/messages governing FLPP for the services are: Army -- Messages DAPE-MPS, DTG: 1416012Apr87, DTG: 0122002 APR 88, DTG: 2815202 Apr 88; Navy -- OPNAV Notice 7220, DTD: 9Sep87, DTD: 31Aug88, DTD: 25Sep89; Marine -- Marine Corps Order 7220-52 DTD: 18Apr88; Air Force -- AF Regulation 35-13, DTD: 6Nov87.*

DLPT		Army LDC			
Listen	Read	I	II	III	IV
1 +	1 +	NA	NA	FLPP-1	FLPP-2
2	2	NA	FLPP-2	FLPP-2	FLPP-3
2 +	2 +	FLPP-2	FLPP-3	FLPP-3	FLPP-4
3	3	FLPP-3	FLPP-4	FLPP-4	FLPP-4

DLPT		Navy LDC			
Listen	Read	I	II	III	IV
1 +	1 +	NA	NA	NA	NA
2	2	FLPP-1	FLPP-1	FLPP-2	FLPP-2
2 +	2 +	FLPP-2	FLPP-2	FLPP-3	FLPP-3
3	3	FLPP-3	FLPP-3	FLPP-4	FLPP-4

DLPT		Marine Corps LDC			
Listen	Read	I	II	III	IV
1 +	1 +	NA	NA	FLPP-1	FLPP-2
2	2	FLPP-1	FLPP-2	FLPP-2	FLPP-3
2 +	2 +	FLPP-2	FLPP-3	FLPP-3	FLPP-3
3	3	FLPP-3	FLPP-4	FLPP-4	FLPP-4

DLPT		Air Force LDC			
Listen	Read	I	II	III	IV
1 +	1 +	NA	NA	NA	NA
2	2	NA	NA	FLPP-2	FLPP-2
2 +	2 +	FLPP-3	FLPP-3	FLPP-3	FLPP-3
3	3	FLPP-4	FLPP-4	FLPP-4	FLPP-4

OSIA director visits Defense Language Institute

By JO1 Jayne Duri

Maj. General Robert W. Parker, USAF, director of the On-Site Inspection Agency, visited the Defense Language Institute June 20. After calling on the DLI commandant, Col. Donald C. Fischer, Jr, USA, Parker visited an OSIA classroom in Nicholson Hall.

During a round-table discussion with the commandant and the deans of all the Russian schools, Parker reinforced the need for the quality training here at DLI to continue. He gave the group a general orientation briefing on the OSIA and discussed the organization of the agency and its projected requirements. He also talked about the technical aspects of the work performed by OSIA linguists. Later the general was the featured speaker at an OSIA graduation at the International Language and Culture Center. Before leaving the Presidio of Monterey, the general also took a close look at the Video Teletraining equipment in Bldg. 418.



Photo by Source AV

Maj. General Robert W. Parker, USAF, director of the On-Site Inspection Agency, speaks to OSIA graduates and guests during the graduation ceremony at the International Language and Culture Center June 20.

Congratulations

The OSIA Russian language course,
December 1990 - June 1991,
at the Defense Language Institute
graduated June 20, 1991

in the International Language and Culture Center
Guest speaker: Maj. General Robert W. Parker, USAF

Honors and Awards

Faculty Book Award: MSG Whitney Smith

during his tour as chief of staff has personal meaning. He urged that the Military Personnel Center, Bldg. 616, be dedicated to the memory of his friend and classmate, Lt. Robert F. Taylor, USN. "We studied Russian together in Bldg. 214 in the late sixties. He was a dedicated officer and a close friend. When the Navy EC-121M reconnaissance plane was shot down over international waters in 1969 off the coast of Korea, I felt a great personal loss and knew that the Navy had just lost a fine officer. I know that the dedication of the Military Personnel Center in his honor meant an awful lot to his family. I know it did to me."

To his credit Capt. Moore has earned the Meritorious Service Medal with four Gold Stars, the Joint Service Commendation Medal, the Navy Achievement Medal with Gold star, the Navy expeditionary Medal, the National Defense Service Medal, the Armed Forces Expeditionary Medal, the Vietnam Service and Campaign Medals and unit commendation awards.

Moore plans to retire with his family in the Seattle, Wash., area.

"I'm definitely going to miss Monterey," said Moore. "I'm going to miss DLI and what it stands for: quality and excellence. I sincerely thank everyone who has assisted me during this tour. It has been very rewarding and a great pleasure to be on the DLI team."

Capt. Moore from p. 6

increased proficiency levels can largely be attributed to the responsiveness, professionalism, innovation and dedication of the faculty. The kind of enthusiasm they bring to the classroom can never be duplicated by a computer. At the same time, the faculty has a responsibility to continue to pursue advanced degrees and increase their technical skills. I would encourage them to take advantage of the many training opportunities available to them here."

One of the achievements Moore has been proudest of

Smarter mailing saves DoD dollars

By SFC Linda Lee, USA
American Forces Information Service

Trying to find ways to save a few cents in postage might not seem worth the trouble, but the Department of Defense saved real money -- \$31 million -- by pinching pennies on stamps.

DoD trimmed its fiscal 1990 postage bill to \$223 million from \$254 million in 1989, U. S. Postmaster General Anthony M. Frank told Secretary of Defense Dick Cheney in a recent congratulatory letter. Frank lauded the 12-percent savings, calling DoD a federal leader in managing official mail.

The services spent almost \$200 million of DoD's postal budget: the Army spent nearly \$77.8 million; Marine Corps, \$11 million; Navy, \$65.3 million; and Air Force, \$10 million. Those amounts cover postage and other Postal Service charges for express, registered, certified and insured mail and fees for address correction and permits; they don't include overnight and other shipments via private carriers.

The fiscal 1990 costs are the lowest since fiscal 1984, when DoD spent \$219.92 million, said Leonard A. Bartels, DoD's official mail manager since 1984. The savings resulted from better mail handling by the services and other DoD agencies and decentralized budgeting and payment or postage, he said.

The Postal Service's 18 percent rate hike on Feb. 3 will require even smarter mail handling, he warned. Bartels said additional funds were provided for three previous postal hikes, but the Office of Management and Budget this time is providing neither relief funds nor advice how to cope.

The way agencies think about official mail and its costs has changed during the past 10 years. When most federal agencies began using envelopes and labels with standard preprinted indicia in 1972, many people mistakenly believed official mail was postage-free, said Bartels.

"Official mail was not being used in an economical manner," he said. Because people thought the mail was postage-free, correspondence was mailed at higher rates than necessary, mailings were not combined and wrong-sized envelopes were used -- these and other wasteful practices all contributed to higher postage costs, he noted.

Actually, DoD by law must pay the U. S. Postal Service at going rates for postage and services. If the mail outruns the purse, DoD must transfer money from other parts of its budget to cover the bill, Bartels said. Congressional studies and several years of randomly sampling DoD mail by the postal service led to a recommendation in 1979 that the services change from postal indicia to direct accountability.

Bartels said direct accountability was in place throughout DoD by the end of 1989 in the form of "penalty postage" or prepaid postage. Each piece of mail bears a stamp, meter imprint or a permit imprint that indicates payment of postage.

Under the penalty postage system, he explained, an activity obtains postage from the U. S. Postal Service, which keeps track of the costs and sends a quarterly bill to the activity's headquarters.

The ultimate direct accountability is prepaid postage, said Bartels. The average citizen knows this pay-as-you-go method: pay money, receive stamps or meter credit. Prepaid postage simplifies the budgeting and payments, he said, and by the beginning of fiscal 1992, about 54 percent of DoD postage costs will be paid this way.

(See *Mail savings*, p. 18)

Some ways to cut mailing costs

To cut costs, Leonard A. Bartels, DoD mail manager, said, some questions to ask include:

- What will happen if the item isn't mailed or if it's mailed less frequently?
- Can some other means of communication, such as a telephone call or data transfer, be used instead?
- Can the item be combined or transported with something else?
- Is it being mailed at the lowest rate possible?
- Can postage costs be reduced by reducing weight, size or preparation methods?

Additional steps that may be taken are:

- Limit use of express mail and special services including certified, insured and registered mail.
- Use ZIP code plus 4, presorted and other discounts when eligible.
- Report, and when appropriate, prosecute those who lose, steal, or misuse appropriated postage funds.
- Reduce volume and frequency of mailings.
- Update and verify mailing lists.
- Reduce weight by printing on both sides of the paper.



Photo by PH2 Ken Trent
 The Air Force Drill Team performs on DLI's outdoor stage during Language Day 1991 activities.



Photo by PH2 Ken Trent
 The Air Force Choir entertains during DLI's Language Day 1991.

Color guards, drill teams, choirs perform on July 4 and throughout the year

DLI's Joint Services reign in local parades, events

By JO1 Jayne Duri

Fireworks, patriotic speeches, barbecues and parades: the ingredients for a memorable Fourth of July. Most of us took a break from the rigors of work or language studies and joined family picnics, admired fireworks displays and watched at least one parade go by.

However, a great many military staff members and students at the Defense Language Institute worked long hours during the long Fourth of July weekend, strutting their stuff for the local communities. They participated as color guards or in drill teams, choirs or marching units in more than 17 separate events over the holiday.

"Our special performing units are in great demand all over the peninsula on patriotic American holidays," said SSG Gene Hill, NCOIC of the Public Affairs Office. "Though community organizations often ask Fort Ord soldiers to these events as well, they're usually interested in having a variety of services represent-



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ed. So they go since DLI is a tion."

Requests: the Joint Serv through the P screen each re event is appro bers to attend, affairs regulat members from that are comm nature or even groups who are evaluating a re the appropriat the events and dant those whi pation. Usually of contact for ir transportation er, on h idays when e aps pe in one day, the the details.



Photo by PO2 Steve Shapiro

...se Language Institute's Joint Color Guard presents Colors at the Pebble Beach Lodge during July 4 observances.

...generally come to us first
joint service organiza-

...for special units such as
ice Color Guard first come
ublic Affairs Office. "We
quest to make sure the
ropriate for military mem-
"said Hill. "Army public
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ch will have DLI partici-
y, PAO remains the point
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and scheduling. Howev-
like the Fourth of July,
erfor... several events
units themselves handle

For example, the Seaside Parade of Champions involved a number of military volunteers. The Joint Service Color Guard, the Marine Corps Silent Drill Team, the Navy Drill Team and a marching unit from the Air Force, Navy, Marines and Army all participated. Seaside's Fourth of July celebration covered three days, and service members represented DLI in force all three days.

Marching units from all of the services as well as a contingent of Marine Corps flag bearers helped Monterey celebrate the Fourth during the city's downtown parade. Decked out in dress blues and featured as the first event in the parade, the Marines planted 39 American flags along the parade route on Alvarado Street.

Pebble Beach also requested the Joint Service Color Guard, the Army Color Guard and the Air Force Drill Team for their Fourth of July salute. "These kids practice for weeks on end for these events," said MSgt. Dale

Weber, 3483rd first sergeant. "The Air Force Drill Team is an award-winning unit. They perform all over the peninsula, not only on holidays, but also on many other occasions. They usually perform two or three times a month on an all-volunteer basis. In fact, over the Fourth, almost every student in the squadron participated in some way."

On the Fourth itself, the busiest units, like the Joint Service Color Guard and the Marine Silent Drill Team, literally ran from event to event. "Some of my Marines worked from 9 a.m. to 11 p.m. on the Fourth of July," said GySgt. Michael Snell, "but they enjoyed it. It's an opportunity to show the community what the Marines are made of. It's a matter of pride."

Pride in their chosen service motivates DLI's Soldiers, Airmen, Sailors and Marines to give up a four day weekend. They march with precision and bring honor to themselves, their school and their service.

Foreign language broadcasts

From *Distance Education Division Nonresident Language Program Newsletter, DLIFLC*

By Young K. Chang

Few people seem to know that they can pick up on-the-spot news, music and entertainment from around the world, wherever they might be, with just a little investment in world-band radios (shortwave radios).

If you are interested in authentic, natural language coming out of your target language country, there is no better way than to take advantage of these foreign language broadcasts from more than 150 countries around the world.

One trade magazine reports that you can usually find the best values in portable world-band radios in the \$200-400 range. Of course, less expensive ones are available for less than \$100. Usually, the more we pay, the more we get.

The best way to find the right radio for you is to check out a few books or magazines about shortwave radios from your local library and then talk with a knowledgeable salesperson.

Another way to get expert advice on shortwave radios is to find and talk with a ham radio operator in your area.

Or call Distance Education, telephone 647-5112, and ask for a copy of the DE newsletter for more information about world-band radios and foreign broadcast schedules, including Voice of America broadcast schedules. The VOA has been one of the most heard and one of the best worldwide broadcasts. Enjoy the up-to-the-minute news, music and entertainment while brushing up on your target language.

Suggestions? Complaints? Comments? Questions?

Telephone **BOSSLINE, 647-5464** any time, day or night
Leave your name (withheld at your request) and a telephone number if possible. Please hold comments to 100 words or fewer. Please write out longer commentaries.

Bossline

Zenon Obydzinski, Polish language instructor, Central European School, is concerned about saving energy. He said:

"I'm calling about the lights which are on 24 hours a day on the Presidio. This is a waste of energy, and still they are on, and no one has done anything. One light is in front of Troop Command, and the other one is at the Clinic, and there are several others around the Presidio which are on. They use a lot of energy because they are high-wattage lamps.

I think that, no matter who is in charge of those -- the city or the Presidio -- we owe it to society and the taxpayers to limit the use of energy.

Thank you.

Jerry Abeyta, facilities manager at the Defense Language Institute, answers:

Based on Mr. Obydzinski's comments, we have been unable to identify specific light fixtures. However, responsible building occupants within buildings 616 and 422 have been requested to closely monitor their buildings' exterior lights to preclude energy waste.

Occasionally, exterior lights, which are controlled by photo-cell, remain on during daylight hours due to cell malfunction. Corrective action is taken immediately by the Division of Engineering and Housing once malfunction is reported. Lights at both identified locations will also be checked by the DEH and corrective action taken as required.

Energy conservation is everyone's concern, and Mr. Obydzinski's report is appreciated.

DoD VTC network expanded

By Jim Caldwell,
TRADOC News Service

Fort Monroe, VA -- A 'network enhancement program' has made it possible to interconnect most of the video teleconference centers in the Department of Defense.

"The program has made 89 centers compatible," said Jack Rennolds, chief of the Fort Monroe VTC. "That includes nearly all the centers in the Army, Navy and Air Force, plus those that belong to the Strategic Defense Initiative Office."

The program also increased the number of studios that the Fort Monroe VTC can link with during one conference call. New software has raised that capability from 21 to 25 studios.

Rennolds pointed out that, as an example, the Fort Monroe VTC can be used by all the services in the Hampton Roads area.

The network covers 30 states and Washington, D. C. According to Rennolds, most VTCs are available to any DoD customer on a first-come basis.

"The Defense Language Institute has video teletraining capability, which, unlike VTC, is intended exclusively for training purposes," said Pete Lалlos, project manager for VTT in the Distance Education Division.

"However, we anticipate system interoperability (VTT and VTC) in about six to nine months. This is a problem being worked out by the VTT project office at the Army Training Support Center at Fort Eustice, Va.

POM Post Office officially opens

Though the new Post Office in Bldg. 517 opened for business June 3, a ribbon-cutting ceremony took place July 3 to make it official.

Charles Vandagriff, postmaster of Monterey,

Photo by PH2 Ken Trent
This stamp salutes the members of the U. S. Armed Forces who served in Operation Desert Shield and Desert Storm. The design depicts the Southwest Asia Service Medal, established by Presidential Executive Order in March 1991.

United States Postal Service 1991



spoke to the group gathered for the opening and gave plaques with first day covers to LTC William L. Moore, Presidio of Monterey garrison commander, and Jack P. Juley, station manager at the facility, for their efforts in making the new post office a reality.

The first day covers show the Presidio of Monterey address above a drawing of a mounted cavalryman. Below that, three service members in current uniform are depicted above the slogan "Moving Forward to the Future." Said Juley, "The first day cover was actually introduced in Washington D. C., July 2. However, with the opening of the new post office, it was decided that we should take the opportunity to reintroduce the stamp on our own, unique to POM, envelope.

The Postal Service then honored six DLI *Desert Shield/Desert Storm* veterans. Vandagriff presented each of them with first day covers and sheets of the new stamps. Those honored were SSG Randy E. Walker, SGT Tony H. Konarik, SGT Gerald A. Lohmann, SSG Daniel M. Tully, SPC Michael V. Martinez and PFC Marcus L. McGee.

The new stamp shows the Southwest Asia Service Medal on a background of sky blue. Above the medal are the words, "Honoring Those Who Served."

Guests enjoyed refreshments after the presentations.

New Roman Catholic chaplain serves at POM Chapel

By JO1 Jayne Duri

Chaplain Claude Laghi, Capt., USA, a Roman Catholic priest and a native Italian, recently took up his assignment at the Presidio of Monterey Chapel.

He belongs to the order of Salesians of St. John Bosco, a worldwide order dedicated to working with young people. He came to the United States in 1958 and worked with his order in California through schools and retreats.

Laghi has a master's

degree in counseling and specializes in marriage, child and family counseling.

He joined the Army two and a half years ago and has already served in two major military operations, one in Panama and the other in Kuwait.

Chaplain Laghi is available for counseling sessions Tuesday, Wednesday and Thursday afternoons.

He also conducts two Sunday masses daily at 9 a.m. and 5:30 p.m.



Courtesy photo
Chaplain Claude Laghi, Capt., USA,

Air Force News

Worldwide AF Service Member and Retention Hotline

Promotion opportunities and promotion recommendations have been changed for this year's major selection board, scheduled to convene July 8 at the Air Force Military Personnel Center. The June 14 worldwide Retention Hotline script contains the following items of interest:

- (A.) Air Force Reserve Officer Training Corps assignments for Colonels - 1992;
- (B.) Airman Education and Commissioning Program;
- (C.) Service retainability for reassignment;
- (D.) Early release for first-term Airmen; and
- (E.) Palace First Retraining.

The North American Hotline Number is 478-3081. The Consolidated Base Personnel Operation maintains the script for this message. For more information call A1C Tucker at 647-5667.

New and Improved Weight Management Program

The new Weight-Management Program is under way, and people no longer have to weigh in annually or semi-annually; however, they will be randomly identified for a no-notice weigh-in on a computer-generated listing from the Air Force Military Personnel Center.

All bases will receive a list each month. This new system will reduce the number of weigh-ins yearly by approximately 50 percent. For further information, call A1C Tucker at 647-5667.

Airman Education and Commissioning Program

The Airman Education and Commissioning Program Board will convene Aug. 7.

The cut off date for applications is July 10; June 19 is the cutoff date for those applications needing waivers.

Those interested in pursuing degrees in Meteorology, Computer Technology, Civil Engineering, or Mechanical Engineering, should get in touch with the Base Education Office for information and assistance in putting together an application package.

For more information regarding this message call A1C Tucker at 647-5667, or call Ms. Moffett or Ms. Frakes at Headquarters Air Force Military Personnel Center, DSN 487-4382.

Personnel Actions In Support of Desert Shield/Storm For Moron Air Base, Spain

Air Force service members TDU 181 consecutive days to Moron AB, Spain, in direct support of Operation Desert Shield/Storm are eligible for short-tour credit. Call the point of contact for this message, Sgt. Hubbard, at 647-5303.

State Bonuses

For Vietnam Veterans

Only four states still accept applications for bonuses for Vietnam Veterans.

Eligibility requirements vary and applicants must meet all requirements specified. Determinations made by state authorities are final. In cases where eligibility is questionable, members should seek state rulings.

For information regarding this message call your state's Veterans Affairs Office. The point of contact for this message is A1C Tucker, at 647-5667.

Federal Benefits For Vets And Dependents

The Department of Veterans Affairs Publication, *Federal Benefits for Veterans and Dependents*, has been updated for 1991 and is available from the Government Printing Office.

The 92-page book describes VA benefits, including medical care, education, life insurance, compensation, pensions, home loans, vocational rehabilitation, and burial assistance."

This handbook is available for \$2.50 and can be ordered from the Government Printing Office, Washington D.C. 20402-9325.

The stock number for the book is 051-00-00197-4. If you want to purchase with a Visa or Mastercard, call (202)783-3238.

DLI Airmen clean up for Adopt-a-Beach

Airmen from DLI's Air Force Element joined members of the Del Monte Homeowners Association to clean up a section of Del Monte Beach July 6.

The cleanup, part of the Cali-

fornia Coastal Commission's state-wide Adopt-A-Beach program, is aimed toward promoting community spirit and increasing public awareness about littering and recycling.



Navy News

Peer sponsor and tutor program; student-to-student help that works

By SN Lorie Schaal

The Naval Security group Detachment sponsor program, under the direction of SN Jeremy T. Huff, involves matching a new student or staff person with someone of a similar situation who has been here for awhile. The program is entirely voluntary for the sponsor.

All of those checking on board get sponsors. They don't have to take advantage of the program, but most do and appreciate it greatly.

Here at NSGD Monterey, where 75 percent of the new students come straight from basic training, having a sponsor gives them the chance to ask real questions about the Navy of someone who will give them honest, unofficial answers from a personal point of view.

For persons moving into the Bachelor Enlisted Quarters, adjustment is usually fast. Lots of people become their friends -- roommates usually being the first.

But married people living off base may find it takes a few weeks before they really get to know someone.

In the meantime they must look for an apartment, move household goods, find the best place to buy groceries and more. Not only do they have to worry about themselves but also about their spouses adjusting -- and finding jobs as well. A friendly face and practical advice are welcome in any situation, but in this one especially so.

Peer tutoring is also a volunteer effort. Anyone with a good grade

point average (3.0+) can be a tutor and anyone who wants help with studies can get one.

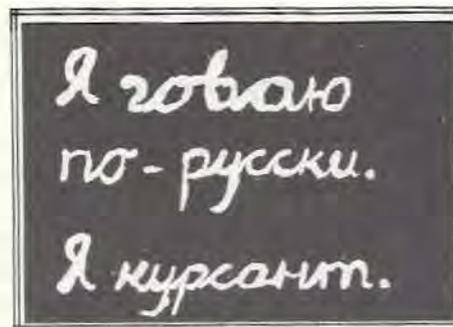
Academic problems develop among some students here -- school for seven hours a day, and two or more hours of homework a night are more difficult for some than others. Tutors can help other students to keep up the pace, to push a little more. Some people have trouble asking for assistance or wait until it is too late, especially those who never had trouble in the past.

But making the most of your time

at the Defense Language Institute is essential. A rule of thumb is, if you think you need help, you probably do, and it couldn't hurt.

The recipients aren't the only ones who benefit from these programs. The sponsors and tutors get the satisfaction of helping shipmates and doing a job well -- and a letter of appreciation from the command.

If you are interested in being a volunteer sponsor, talk to Huff, and to be a tutor or to get academic help talk to Chief Richard L. Field.



DLI Safety Corner Feeling Stressed Out?



If you are feeling overanxious or on edge, there are people here who can help you. Don't allow stress to adversely affect your job or your studies. Consider consulting a seasoned and understanding professional.

Call to make an appointment with either the post chaplain (647-5281) or the post mental hygiene counselor (647-5609).

The International Language and Culture Center

now provides facilities for Defense Language Institute

- graduations (up to 50 students)
- conferences and meetings
- foreign language training and cultural activities
- foreign language clubs

- Ample space, tables, chairs, parking
- Facilities for refreshment preparation and food storage, buffets
- Elegant ambience for family, friends

Faculty representatives and students, call 647-5487 for more information -- or visit the center to plan a graduation activity.

Mail savings from p. 11

Activities currently using only prepaid postage are the Army, Defense Communications Agency, DoD Pentagon staff and the Defense Advanced Research Projects Agency. He believes the Air Force will completely convert to prepaid postage by Oct. 1.

"Cost-effective mail management is the responsibility of each of us, military and civilian," said Bartels.

Some factors that affect mail costs are number of pieces, weight, distance to recipient, mailing class selected, required delivery date and special postal services requested.

Charles R. Jackson, Presidio of Monterey mailroom supervisor, said, "We have mail managers in every office because it saves money. It's great. It cuts costs. In fact, each office has a primary and an alternate official mail manager to control all official outgoing mail. We also continue to look for the least expensive way to ship instructional materials."

He added, "For example, the Logistics Division has been using United Parcel Service for four years to ship course materials all over the United States and overseas. UPS is faster and less expensive than the U. S. Postal Service in many instances."

Presidio of Monterey Chapel Catholic services

Masses

Sundays	9 a.m. and 5:30 p.m.	Chapel
Tuesdays	noon	Aiso Library Seminar Rm
Thursdays	11 a.m.	Nisei Hall Auditorium

Sacrament of Reconciliation (Confession)

Sundays Before Mass (8:15-8:45 a.m. and 4:45-5:15 p.m.)

Bible study

Wednesdays 6:30 p.m. Chapel Annex

Protestant services

Worship service

Sundays 11 a.m. Chapel

Sunday School (adults and children)

Sundays 9:45 a.m. Chapel Annex

Bible Study

Sundays 9:45 a.m. Chapel Annex

Wednesdays noon - luncheon Chapel Annex

Ecumenical activities

Pizza-video night

Fridays 7 to 9 p.m. Chapel Annex

Couples night

Held at individual homes, emphasizes marriage-building. Free baby-sitting. See Chaplain for details, tele. 647-5405/5233

Tell it to the Marines



Marine Corps Detachment Monterey honors the Colors on Flag Day 1991

By LCPL William Gallaway, USMC, MCD

The Monterey Elks Lodge requested that Marines from the Marine Corps Detachment at the Defense Language Institute provide a color guard and drill team to perform on Flag Day, June 14.

The Marines commemorated historical events such as raising the American flag in Tripoli in 1805 and raising it on Iwo Jima in 1945.

Master Gunnery Sgt. Aubrey O. Henson, MCD NCO-IC, gave a speech to the guests at the Elks Lodge. He drew from his own experience, recalling the campaigns he has participated in and the men he's seen die protecting the flag and what it symbolizes. Henson firmly disapproved of the flag-burning protests that happened during the Gulf war throughout the nation.

The American flag symbolizes more than just national representation to service members. It represents more than 200 years of ideals -- and the defense of those ideals -- fundamental to this nation.

Marines have erected flags on foreign shores when those ideals have been threatened.

In Tripoli in 1805, Lt. Presley O'Bannon led six enlisted Marines and hundreds of Greeks and Arabs to overthrow the factions commanding the pirates who were ravaging the Mediterranean. After putting up with 500 miles of desert marching, food shortages and unruly troops, O'Bannon still successfully led his group to overthrow the Bashaw forces in the fortress at Tripoli and restore sovereignty to the country. At this victory O'Bannon's men raised the American flag for the first time ever on foreign soil.

The best known Marine flag posting took place at Mt. Suribachi on Iwo Jima in 1945. The 3rd, 4th and 5th Marine Divisions fought for control of the island to ensure a platform for bombers to attack Japan. They won the battle after fierce fighting that cost thousands of American lives. They raised a small flag at the summit to signify victory. A second, larger flag was ordered to broadcast the accomplishment to the world via press photographers. Men ran from their foxholes, under fire, to pass the word that Suribachi had been taken. Navy corpsmen raised that second flag -- the one that became the symbol of the American war effort.



EEO Perspective: Affirmative Employment Program

By F. Kathryn Burwell,
EEO officer

This is the continuation of the EEO article printed in the June 28 GLOBE about TRADOC's and DLI's multi-year Affirmative Employment Program 1991 Accomplishment Report and 1992 Update. Below are definitions of words and acronyms important to AEPs.

Equal Employment Opportunity Commission, EEOC: The federal agency given the legal authority by Congress to prescribe, review and approve national and regional AEPs within each department, agency and appropriate unit.

Agency: All government entities including government agencies as defined in Section 102 of Title 5, U. S. Code (including those with employees and applicants for employment who are paid from nonappropriated funds), the U. S. Postal Service, the Postal Rate Commission and those units of the legislative and judicial branches of the federal government having positions in the

competitive service. (The Department of the Army is an agency, DLI is not an agency; it is an activity or installation.)

Civilian Labor Force, CLF: The number of all persons in the United States, 16 years of age and over, except those in the armed forces, who are employed or who are seeking employment.

Standard Metropolitan Statistical Area, SMSA: A standard geographic area used for federal data and programmatic implementation, based on the general concept of an integrated economic and social unit with a recognized large population nucleus, generally a city of 50,000 or more (EEOC has designated all of Monterey County as one SMSA.)

Professional, Administrative, Technical, Clerical and Other White-Collar (GS) and Blue-collar (WG) occupational categories, PATCOB: These PATCOB categories are based on the definitions and position classification standards contained in the Office of

Personnel Management's *Handbook of Occupational Groups and Series of Classes*. The standards relate to the subject matter of work, the level of difficulty or responsibility involved and the educational requirements.

Occupational Series: Part of an occupational code structure which has three distinct elements: a) the symbol for the schedule in which a position has been classified, e.g., GS or WG; b) the symbol for the series in which the position belongs, e.g., 260, 318 or 1712; and c) the grade in which a position has been classified, e.g., 5, 9, 12. Thus, a complete occupational code structure would be, for example, GS-1712-09.

In the next issue I will explain what kind of positions are designated Professional, Administrative, Technical, Clerical and Other. I will also discuss the kinds and ranges of positions here at DLI and then discuss the contents of TRADOC's and DLI's AEPs. Meanwhile, please call me if you have questions or want to discuss anything I have covered so far.

Monterey County Parks offer more than trees

Summer time. Mild weather leads to urges for outdoor activities. Terry Davis, marketing director of the Monterey County Parks Department, suggests picnics and recreation in a number of county parks.

Jacks Peak, Laguna Seca and Toro Parks all lie within a few minutes of Monterey.

Jack's Peak, the highest point on the Monterey Peninsula, offers pine trees, nearly 10 miles of trails, spectacular views of the Bay and picnic areas, some containing barbecues. Besides Sports car racing, the Laguna Seca Recreation area offers fishing, a rifle/pistol range, off-highway vehicle tracks, races and festivals. Besides picnic and barbecue sites, Laguna Seca also offers more than 180 camp sites, many with electrical hookups. Toro Park has a day-use picnic area with barbecue facilities and playground equipment. For those wanting adventure, the park has 4,500 acres of wilderness area with 12 miles of hiking and horse trails.

Royal Oaks and Manzanita Parks lie north of Prune-

dale. Royal Oaks offers oak-shaded picnic areas and room to play or hike. Manzanita Park provides foot and equestrian trails and foot trails and room to play softball.

East of King City is San Lorenzo Regional Park, where the Agricultural and Rural Life Museum shows the story of Salinas Valley agriculture. The park offers camp sites with utility hookups, restrooms and showers. Picnickers will find picnic spots with grills and playing areas.

Yet farther south are Lakes Nacimiento and San Antonio. Both offer fishing, boating, water sports and a full-service marina. Campsites and cabins are both available.

All of these parks have facilities for individuals and families, and most can accommodate large groups -- 50 - 500 people. Most have vehicle day use fees and group picnic area fees.

Make group picnic reservations at Toro, Royal Oaks, Jacks Peak or Laguna Seca by calling the Parks Department headquarters, 647-7795. For San Lorenzo Park reservations call 385-5964.

For more information call the Monterey County Parks Department, Salinas, 755-4899.

Commanders' Cup Run

Photos and story
by PH2 Cindy A. Kuethe

The sun came out June 19 in the afternoon, just in time for the Commander's Run. Men' teams-- Navy, Marine and Army (represented in by Alpha, Bravo, Charlie, Delta, Foxtrot, Echo, and HHC Co. teams) --competed. The Navy women and Army women from Alpha, Bravo, Charlie, Delta, Golf and Foxtrot teams all vied.

During the run, held monthly on the Presidio, each company stays in formation for two miles, or eight laps around the track located in front of the PX. Since breaking formation can disqualify a team, each individual learns to look out for the other team members.

With their guidons held high, four teams at a time set out to win the race.

Why do they do it? "The men

and women of Bravo Company participate to bring themselves closer to winning the Honor Company Award," said Donna M. Johnson. The men of Alpha company, winners of this month's race with a time of

11:55, found it simply a way to stay in shape, according to Christopher A. Slater. "They stay in shape with two days of speed runs and three days of three- to six-mile long distance runs.

Whatever their reason for running, having won 12 out of 13 races makes them a team to contend with. For the women's run, it was Delta



Leg to leg and nose to nose, the men of Alpha, Navy and HHC companies seem to run the race together. Seconds later Alpha took the lead and finished ahead of all the other teams.

Company all the way with a time of 14:35. They lived their motto, "If you can't run with the Dawgs stay off the track."

If you feel you can keep up with these top teams or even if you just want to run, come out and join in. Win or lose, you'll limp away feeling great and part of a team.



Bravo Company's Richard W. Kedzior helps Georgia C. Baxter walk off a muscle cramp after the race. Bravo Company women came in third.



Delta Company women gain on Foxtrot women and pass to cross the finish line well ahead of the other teams during the Commander's Cup Race at Hilltop Track June 19.

Stressbreak



Former DLI student breaks into professional soccer.



"Okay, okay, maybe DLI wasn't so bad after all."



"Come now Mr. Steinbern... language vitamins?"

