DLIFLC Leadership Development Roadmap

Center for Leadership Development

	Teacher / Staff	Team Leaders / Non-Supervisor Leads	Chairs / 1st-Line Supervisors	Deans / 2nd-Line Supervisors	Senior Leaders

Required	• New Workforce Orientation
	  o DLIFLC as a Learning Organization
	  o DLIFLC as a Multicultural Environment
	  o Awareness of Organizational Structure
		• Fundamentals of Leading Teams
		
		• Improving Team Communication
			• Effective Leadership for 1st Line Supervisors:
			  o Foundations of Leadership
			  o Conflict Resolution
			  o Communications Skills
			  o 1st Line Leadership
			  o Mentoring & Coaching
			  o Decision Making (Six-Step Approach)
			
			• Basic Course (Online + resident Course) (AMSC)
				• Performance Management and Budgeting (NPS/DRMI)
				
				• Advanced Course (Online + resident course) (AMSC)
					• Per Command Group

Recommended	• Foundations of Mentoring and Coaching • Introduction to Teachers as Leaders	• Team Development (OPM) • Conflict Resolution Skills (OPM) • Leadership skills for Non-supervisors (OPM)	• Intermediate Course (Online + resident course) (AMSC) • Supervisory Development 1 & 2 (OPM) • Conflict Resolution Skills (OPM)	• Multiple Criteria Decision Making Course (NPS/DRMI) • Intermediate Leader Development Program (TRADOC) • Critical Thinking for Red Team Practitioner (UFMCS)	• Senior Leader Development Program (TRADOC) • Senior Service College (TRADOC) • Harvard University Program for Senior Executive Fellows (TRADOC)
Elective	• IDP-based per supervisor	• Foundation of Project Management (OPM)	• Introduction to Budgeting Concepts Course (NPS/DRMI) • Coaching and Mentoring for Excellence (OPM) • Engaging and Encouraging Employees (OPM) • Resiliency (OPM)	• Command and General Staff Officer (TRADOC) • Senior Enterprise Talent Management (TRADOC) • Executive Tailored Leadership (NPS) • Adapting to Organizational Change (OPM) • Extraordinary Leadership (OPM)	• Institute for New Chief Academic Officer (ACE) • Army Senior Civilian Fellowship (TRADOC) • Executive Development: Leading Change (OPM)
Self-Guided Development	• Foundational Training of Teacher Leaders (VCU) • Mentor Teacher and Instructional Coach Training ((VCU)	• The Conversation Capacity for Smart Team Leadership (The Weber Consulting Group) • Managing Conflict in the Workplace (Dale Carnegie Institute Training – Online)	• Leadership Academy for Department Chairs (ACE)	• Human Capital Resources Management Course (NPS/DRMI) • Defense Resources Management Course (NPS/DRMI) • Advancing to the Chief Academic Officer (ACE) • Becoming a Provost Academy (AASCU – One year program)	• Federal Executive Institute Leadership for Democratic Society (TRADOC) • Crisis Leadership (OPM) • Strategic Planning for Executives (OPM)

• College Courses   • Research and Publications   • Professional Associations   • Presentations

Notes: * Commercial training programs provided as examples only || Training Sources: [ ] CLD; [ ] DoD; [ ] OPM; [ ] Commercial and Academic

Last Update: 08/31/17

Disclaimer: Attendance of Leadership Workshops Doesn't Guarantee Promotion.